

# OPEN INTERVIEWS

**Tuesday, April 2, 2019 from 10am-3pm**  
**Location: 111 S. Cherry St., Olathe, KS 66061**

**Connect with us!**

913-715-1400  
[www.jocogov.org/careers](http://www.jocogov.org/careers)

**\$15.07/hr**  
**starting pay**

## What is a Direct Support Professional?

Direct Support Professionals play a crucial role in supporting people with intellectual and developmental disabilities in their quest to live and work in the community, rather than institutional settings. Depending on where they work, DSPs perform a multitude of tasks including personal care, job coaching, appropriate medical/physical care, behavioral guidance, skills teaching, help with household tasks and so much more.

## Why Work for Johnson County Developmental Supports?

JCDS is the largest service provider in Johnson County, Kansas. We support about 500 individuals each day. Approximately 300 people work at JCDS, many of whom have been with us for decades.

JCDS is an agency of Johnson County Government. As county employees, JCDS team members have access to a competitive wage structure, wellness offerings, a comprehensive benefits package, and tuition reimbursement. Our staff can take pride in being part of an organization of nearly 4,000 people dedicated to making Johnson County a place where people want to live, work and raise a family.

## Essential DSP Duties

- ◆ Assists individuals with personal care needs, provide crisis interventions, monitors and/or administers medication as prescribed; monitors and documents mental and physical condition of individuals.
- ◆ Provides guidance and support on various skills to enable productive lives of individuals; assists individual and family members to identify strategies or treatment options and participates in the development and modification of plans to regain ability to make independent choices and promote coping skills; develops and maintains a positive and effective relationship with service recipients, families, and other service providers, serving as the main point of contact.
- ◆ Organizes and participates in meetings related to care coordination; completes documentation for direct services provided to ensure timely and accurate completion.
- ◆ Transports individuals receiving services to appointments, activities, and/or work.

## What to Bring

- 1) Resume and/or copy of employment history
- 2) Reference information

## What to Expect

- ◆ Open interviews & on-site applications
- ◆ On-site post-offer Physical Essential Functions Test & TB Test

## Requirements for our DSPs

- ◆ High School diploma or equivalent and one year of experience working in a human services field are required.
- ◆ Education can substitute for experience.
- ◆ Must have a valid drivers license with a good driving record and be able to successfully complete background screenings.
- ◆ Requires successful completion of a post-offer TB test and physical Essential Functions test.
- ◆ Could require transportation of clients either in a county vehicle or in a personal vehicle.

## Our Mission

Johnson County Developmental Supports serves people with intellectual and developmental disabilities. We focus on individuals' abilities, provide choice driven supports, and advocate alongside people to live and work in our community.

*\*Please notify us in advance if you will require an interpreter.*

